



The Republic of Iraq
Ministry of Higher Education
& Scientific Research
University of Basrah
College of Administration &
Economics
Division of Quality
Assurance and University
Performance



Scientific plan model for scientific departments
College of Administration and Economics
For the academic year 2023-2024

Business Administration Department

Scientific plan, department..... 2023/2024

First: Vision, mission and goals

Vision: We aspire for the Department of Business Administration to be distinguished in the field of scientific research, and to produce graduates qualified to work in various fields of business administration.

Mission: The department will be the best among the business administration departments in Iraqi universities

strategic goals :

- 1- Upgrading the postgraduate program (higher diploma, master's, PhD).
- 2- Obtaining advanced ranks within the national classification
- 3- Twinning with prestigious international universities.
- 4- Developing the relationship with the labor market and public and private sector institutions.

Second: teaching staff To the Academic year 2023/2024

No.	Full Name	Certificate	Date obtained	Donor country	Date of Hiring	Scientific title	Date of obtaining	Precise specialization
1	Dr. hadi abdul wahab abdul imam	PhD	3/4/2012	British	4/9/1993	Prof.	7/1/2019	Organized theory
2	Dr. Rasha Mahdi salih	PhD	19/6/2016	Iraq	27/2/2003	Prof.	1/3/2021	Human resource management
3	Dr. zainab shalal akar	PhD	3/8/2016	Iraq	16/11/2002	Prof.	25/8/2021	Financial management
4	Orouba rashid ali obaid	PhD	17/6/2007	Iraq	2/9/1987	Prof.	3/4/2022	Banks management

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5	Dr. shatha ahmad aloan khaqi	PhD	19/1/2006	Iraq	11/11/199	Assist. Prof.	23/2/2014	Comprehensive quality management
6	Dr. wamed abdul Zahra	PhD	2013	Malaysian kingdom		Prof.	1/2/2023	Hunan Resources
7	Sahra abdul khuder wadi	master	28/11/1989	Iraq	7/9/1987	Assist. Prof.	3/10/2016	Product management
8	Wafaa ali sultan	master	6/4/1992	Iraq	20/9/1987	Assist. Prof.	8/9/2013	Risk and insurance management
9	Dr. Nada abdul qader	PhD	1/9/2015	Iraq	13/10/1994	Assist. Prof.	7/6/2016	Finance management
10	Dr. Mahmoud qassim daoud	PhD	16/6/1999	Iraq	9/12/1992	Lect.	2/10/1997	Economic development
11	Dr. Amar yousif dajer	PhD	10/5/2017	Australia	19/12/2002	Assist. Prof.	8/2/2022	Marketing management
12	Raafat awad musa	Master	12/3/2012	Iraq	6/4/2006	Assist. Prof.	6/3/2022	Marketing management
13	Dr. abas abdul hamid abdul abas	PhD	28/6/2018	British	19/9/2008	Lect.	28/6/2018	Comprehensive quality management
14	Zaid sadiq majid	Master	31/3/2014	Iraq	17/1/2006	Assist. Prof.	7/1/2021	Organizational behavior
15	Dr. Muhammad salih Hadi	PhD	15/12/2020	Iraq	3/5/2007	Lect.	15/12/2020	knowledge management
16	Dr. Zainab yassin abdul khuthur	PhD	19/1/2021	Iraq	8/1/1994	Lect.	19/1/2021	International law
17	Amar nazar Mustafa	Master	3/8/2013	India	9/2/2003	Lect.	16/6/2020	Financial management
18	Thaaer khalaf kashan	Master	16/6/2015	Jordan	2/1/2006	Lect.	5/8/2021	Financial management
19	Ali nusaif sabir	Master	3/8/2013	India	10/6/2006	Lect.	13/10/2021	Human resources management
20	Naji salih thahad	Master	3/8/2013	India	10/6/206	Lect.	1/9/2015	Financial management
21	Iman fadhil ismaail	Master	9/4/2017	Iraq	10/10/2011	Lect.	3/9/2020	Information technology
23	Yassin najim Abdullah	Master	7/7/2009	Iraq	15/3/2001	Assist. Lect.	9/9/2009	International economy
24	Basil jabar ajeel	Master	29/6/2021	Iraq	16/19/2013	Assist. Lect.	15/7/2021	Production and operations management
25	Ahmad abd saaud	Master	26/10/2021	Iraq	15/9/2013	Assist. Lect.	27/10/2021	Human resources management
26	Iman hato jahul	Master	7/2/2021	Iraq	7/6/1997	Assist. Lect.	14/2/2021	Human resources
27	Alaa nasir daoud	Master	18/4/2021	Iraq	27/3/2007	Assist. Lect.	27/4/2021	Organized theory
28	Rana Abdullal Muhammad	Master	13/2/2022	Iraq	2/3/2016	Assist. Lect.	6/4/2022	Strategic management
29	Muhammad abdul rida faraj	Master	23/6/2019	Egypt	1/10/2019	Assist. Lect.	8/2/2023	Human resource management
30	Douaa shahid habeeb	Master	28/9/2022	Iraq	28/2/2016	Assist. Lect.	6/10/2022	Quality management

Number of the teaching staff according to certificate and academic titles

Certificate				total		Scientific title								total	
Master		PhD				Assist. Lect.		Lect.		Assist. Prof.		Prof			
M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.
10	7	6	6	17	13	4	4	7	2	3	5	2	3	16	14

Third: Staff

No.	Name	Certificate	Job title	Hiring date	His work
1	Haifaa Abdul Zahra Radi	Head Research	Business Administration Bachelor	20/9/1987	Students affairs management
2	Inas Sabah Abdul Wahed	Senior Lab. Assist. Head	Math sciences bachelor	31/12/2002	Laboratory of the business administrative department
3	Alaa Fadil Hantush Abdulla	Assist Supervisor	Business Administration Bachelor	12/10/2010	Secretary of the department
4	Mustafa Hassn Shnain	Auditor assist.	Banking and financial sciences bachelor	15/9/2019	Secretary of the department
5	Duha Ayad Ahmed	Observant assist.	Higher diploma/Project management	16/5/2023	Postgraduate studies management +quality
6	Hiba Allah Faris	Daily wage	Business Administration Bachelor	9/5/2022	Department mail

Fourth: students affairs

A- Preliminary studies

Stage	Morning studies	Evening studies	Total
First	-	-	
Second	446	282	728
Third	268	267	535
Fourth	339	335	674
total	1053	884	1937

B-postgraduate Studies

Writing Stage:

No.	Full Name	Obtained certificate	Certificate wish to get	Date of starting	Name of supervisors	Note
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1	Iman Fadel Ismail	Master/Business Administration	PhD/Business Administration	5/10/2023	Assist. Prof. Dr. Ammar Youssef is bored	
2	Khaled Ali Hussein	Master/Business Administration	PhD/Business Administration	5/10/2023	Prof. Dr. Rasha Mahdi Saleh	
3	Muhammad Nabil Abbas	Higher diploma/project management	Master/Business Administration		Prof. Dr. Hadi Abdel-Wahab Abdel-Imam Al-Abru	
4	Mirhan Majed Abdul Hussein	Bachelor/Business Administration	Master/Business Administration		Prof. Dr . Zainab Shalal Akkar Jaber Al Jaber	
5	Shaima Abdel Reda Zaghir	Bachelor/Business Administration	Master/Business Administration		Lect. Dr. Muhammad Saleh Hadi Qasim Al-Nasiri	
6	Jawdat Kazem Khalaf	Bachelor/Business Administration	Master/Business Administration		Assist. Prof. Dr. Shatha Ahmed Alwan Khafi Al-Tamimi	
7	Elaf Najm Al-Din Abdullah	Bachelor/Business Administration	Master/Business Administration		Assist. Prof. Dr. Ammar Youssef bored Shiaa Al-Mufarji	
8	Fatima Muhammad Abdel Zahra	Bachelor/dentist	Higher diploma/strategic planning		Lect. Dr. Muhammad Saleh Hadi	
9	Hoda Abdel Azim	Bachelor/computer engineering	Higher diploma/comprehensive quality management		Prof. Dr. Hadi Abdel-Wahab Abdel-Imam	
10	Hussein Abdul Hadi Abdullah	Bachelor/Maritime science	Bachelor/Maritime management		Prof. Dr. Muhammad Abboud Taher	
11	Salem Falih Salem	Bachelor/Maritime science	Bachelor/Maritime management		Prof. Dr. Taher Mohsen Mansour	
12	Hussein Ali Baqi	Bachelor/Maritime science	Bachelor/Maritime management		Prof. Dr. Rasha Mahdi Saleh	
13	Abdul Rahman Idan Jakhyor	Bachelor/Maritime science	Bachelor/Maritime management		Prof. Dr. Wafa Ali Sultan	
14	Hassan Ali Wahid	Bachelor/Maritime science	Bachelor/Maritime management		Prof. Dr. Abbas Abdel Hamid Abdel Abbas	
15	Basil Muhammad Abbas	Bachelor/Maritime science	Bachelor/Maritime management		Assist. Prof. Dr. Nada Abdel Qader Abdel Sattar	
16	Amer Muhammad Hikmat	Bachelor/Maritime science	Bachelor/Maritime management		Lect. Dr. Muhammad Saleh Hadi	

Courses Stage:

No.	Full Name	Obtained certificate	Certificate wish to get	Date of work in the department	note
1	Akram Sami Fayez Dagher	Master	PhD	10/9/2023	

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2	Raghad Saleh Darwish Salim	Master	PhD	10/9/2023	
3	Ahmed Abd Saud Daher	Master	PhD	10/9/2023	
4	Alaa Nasser Dawoud	Master	PhD	10/9/2023	
5	Muhammad Amin Fatemi	Master	PhD	1/10/2023	Foreign student accepted in the university of Basrah
6	Zainab Hussein Ghaly	Bachelor	Master/Business Administration	10/9/2023	
7	Hassan Jalal Kamel	Bachelor	Master/Business Administration	10/9/2023	
8	Sarah Rahim Ruwaidi	Bachelor	Master/Business Administration	10/9/2023	
9	Zahraa Fadel Abdel Abbas	Bachelor	Master/Business Administration	10/9/2023	Expanded2022-2023
10	Sumaya Hamed Katea	Bachelor	Master/Business Administration	10/9/2023	Expanded2022-2023
11	Fouraq Hassan Jabbar	Bachelor	Master/Business Administration	10/9/2023	Return to study
12	Hawraa Ali Shaker	Bachelor	Master/Business Administration	11/9/2023	
13	Ali Lotfi Hamid	Bachelor		12/9/2023	Expanded2022=2023
14	Doha Iyad Ahmed	Higher diploma/Project management	Master/Business Administration	12/9/2023	Expanded2022-2023
15	Abdul Razzaq Salman Abdul Sayed	Bachelor	Master/Business Administration	13/9/2023	Return to study
16	Shorouk Omran Sayhoud	Bachelor	Master/Business Administration		Return to study2023-2024
17	Abdullah Baqir Hadi	Bachelor	Master/Business Administration		Return to study2023-2024
18	Ahmed Hassan Muhaibas	Bachelor	Master/Business Administration	1/10/2023	
19	Ahmed Zaki Dawoud	Bachelor	Higher diploma/strategic planning	10/9/2023	
20	Tahseen Talib Abboud	Bachelor	Higher diploma/strategic planning	10/9/2023	
21	Tuktm muhsin abd ali	Bachelor	Higher diploma/strategic planning	10/9/2023	
22	Abdul Baqi Kazem Matar	Bachelor	Higher diploma/strategic planning	10/9/2023	
23	Muhammad Radi Haddad	Bachelor	Higher diploma/comprehensive quality management	10/9/2023	
24	Nawar Akram Kamel Sadiq	Bachelor	Higher diploma/comprehensive quality management	10/9/2023	
25	Haider Jabouri Shamkhi	Bachelor	Higher diploma/comprehensive quality management	10/9/2023	
26	Haider Jawad Kazem	Bachelor	Higher diploma/comprehensive quality management	10/9/2023	
27	Asmaa Rahim Karim	Bachelor	Higher diploma/comprehensive quality management	15/10/2023	+3
28	Ali Nazem Khayoun	Bachelor/marine science	Maritime Administration (Remedial)	10/9/2023	

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29	Ali Saadi Taher	Bachelor/marine science	Maritime Administration (Remedial)	10/9/2023	
30	Salam Muhammad Khalaf	Bachelor/marine science	Maritime Administration (Remedial)	10/9/2023	

Withdrawals and cancellation

N o.	Full name	Certificate wish to get	Situation
1	Adnan Jamil Ibrahim Obaid	Higher diploma/comprehensive quality management	Don't start

Fifth: studying subjects

A- Preliminary study

First Stage:

First course					Second course			
N o.	Subjects	Lecturer name and scientific title	Hours number	Units number	Objects	Lecturer name and scientific title	Hours number	Units number
1	Principles of businesses administration		3	3	Principles of businesses administration		3	3
2	Economic principles		2	2	Economic principles		3	3
3	Economic principles		3	3	Economic principles		3	3
4	Computer Microsoft office		2	2	Computer Microsoft office		2	2
5	Math for business administration		3	3	Statistics for business administration		3	3
6	Arabic language		2	2	Rights and freedoms		2	2
7	Administrative readings		2	2	Commercial letters		2	2
Total			17	17	total		18	18

Second stage:

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First course					Second course			
N o.	Subjects	Lecturer name and scientific title	Hours number	Units number	Objects	Lecturer name and scientific title	Hours number	Units number
1	Structured theory	Prof. Dr. Hadi Abdel Wahab Abdel Imam	3	3	Market research		2	2
2	Marketing management	Assist. Prof. Dr. Ammar Youssef djar	3	3	Intellectual capital management		2	2
3	Human resources management	Prof. Dr. Wamda Abdul Zahra Khudair	3	3	organizational behavior		3	3
4	Mater	Lect. Ali Nassif Sabr	2	2	Intermediate accounting		2	2
5	Commercial law	Lect. Dr. Zainab Yassin Abdel Khader	3	3	Electronic-Commerce		2	2
6	Computer1 EXCEL	L. Ammar Nizar Mustafa	3	2	Supply management		2	2
7	Path party crimes	Dr. Hussein Abdel Qader Maarouf	2		Advanced office administrative application using EXCEL computer		2	2
		Lect. Dr. Zainab Yassin Abdel Khader						
8	Intermediate accounting	Assist. Lect. Ali Majid Hadi	2	2				
Total			21	21	Total		15	15

Third stage:

First course					Second course			
No.	Subjects	Lecturer name and scientific title	Hours number	Units number	Objects	Lecturer name and scientific title	Hours number	Units number
1	English	Prof. Dr. Hadi abdul wahab abdul imam	2	2	Financial management		3	3
2	Financial Management 1	Assist. Prof. Dr. Nada Abdul Qadir Abdul satar	3	3	Strategic management		3	3
3	Banks management	Dr. Orouba Rashid Ali	3	3	Insurance management		3	3
4	Strategic management	Assist. Lect. Muhammad Abdul rida Faraj	3	3	Operation research		3	3
		Lect. Dr. Abas Abdul hamid Abdul abasi						
5	Projects management	Assist. Prof. Zaid Sadiq Majid	3	3	Cost accounting		3	3

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6	Business economics	Lect. Dr. Mahmood qasim	2	2	Project management application using computer		2	2
7	Operation research	Assist. Lect. Basil Jabar Ajeel	3	2	Feasibility study		3	3
8	Cost accounting	Assist. Lect. Ali Majid Hadi	3	3				2
Total			22	22	Total		19	19

Fourth stage

First course					Second course			
No.	Subjects	Lecturer name and scientific title	Hours number	Units number	Objects	Lecturer name and scientific title	Hours number	Units number
1	production management	Assist. Prof. Dr. Shatha Ahmed Alwan	3	3	Quality Management		3	3
		Assist. Lect. Duaa Shahid Habib						
2	Contract Management	Lect. Thaer Khalaf Khashan	2	2	knowledge management		3	3
3	information technology	Assist. Lect. Rana Abdullah Muhammad	3	3	Corporate governance		2	2
		Assist. Prof. Zaid Sadiq Majid						
4	Risk Management	Assist. Prof. Wafa Ali Sultan	2	2	Graduation research project		1	1
		Prof. Dr. Zeinab Shalal Akkar						
5	International Business Administration	Lect. Dr. Muhammad Saleh Hadi	3	3	Negotiation management		2	2
6	Research Methods	Assist. Lect. Muhammad Abdel Reda Faraj	2	2				
7	English	Prof. Dr. Wameed Abdel Zahra Khudair	2	2	Investment portfolio management		3	3
			17	17	Total		14	14

B- Postgraduate studies

PhD

First semester subjects	Lecturer	Hours no.	Second semester subjects	Lecturer	Hours no.
Strategic management	Prof. Dr. Muhammad Hussein Manhal	3			

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Production and operations management	Pr. Dr. Radhi Abdullah Ali	3			
leading businesses	Assist. Prof. Dr. Nada Abdel Qader Abdel Sattar	2			
Human Resource Management	Prof. Dr. Rasha Mahdi Saleh	3			
English	Assist. Prof. Dr. Ammar Youssef Dijar	2			

Master/Business Administration

First semester subjects	Lecturer	Hours no.	Second semester subjects	Lecturer	Hours no.
Production and operations management	Prof. Dr. Radhi Abdullah Ali	2			
Organization theory	Prof. Dr. Wameed Abdel Zahra Khudair	2			
English	Prof. Dr. Hadi Abdel Wahab Abdel Imam	2			
knowledge management	Lect. Dr. Muhammad Saleh Hadi	2			
Strategic management	Prof. Dr. Taher Mohsen Mansour	2			
Operations Research	Prof. Dr. Muhammad Abboud Taher	2			

Master/Maritime Management/Remedial course

First semester subjects	Lecturer	Hours no.	Second semester subjects	Lecturer	Hours no.
Human Resource Management	Prof. Dr. Rasha Mahdi Saleh	3			

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Production and operations management	Assist. Prof. Dr. Shatha Ahmed Alwan	3			
Financial management	Assist. Prof. Dr. Nada Abdel Qader Abdel Sattar	3			
Principles of administration	Assist. Lect. Zaid Sadiq Majid	3			
Strategic management	Lect. Dr. Arafat Nasser	3			

Master/Maritime Management/Second course

First semester subjects	Lecturer	Hours no.	Second semester subjects	Lecturer	Hours no.
Operations Research	Prof. Dr. Muhammad Abboud Taher	2			
Port strategy management	Prof. Dr. Taher Mohsen Mansour	3			
Contracting and financing marine management	Prof. Dr. Zeinab Shalal Akkar	2			
Scientific research methodology	Assist. Prof. Dr. Shatha Ahmed Alwan	2			
Risk management and marine insurance	Assist. Prof. Wafa Ali Sultan	3			
Equipment and logistics management	Lect. Dr. Abbas Abdel Hamid Abdel Abbasi	2			

Higher Diploma/Strategic Planning

First semester subjects	Lecturer	Hours no.	Second semester subjects	Lecturer	Hours no.
Scenarios	Prof. Dr. Muhammad Hussein Manhal	2			

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Strategic information systems	Prof. Dr. Radhi Abdullah Ali	2			
English	Lect. Dr. Abbas Abdel Hamid Abdel Abbas	2			
Human Resource Management	Assist. Prof. Dr. Rasha Mahdi Saleh	2			
Modern management and leadership	Assist. Prof. Wafa Ali Sultan	2			
Strategic management	Lect. Dr. Muhammad Saleh Hadi	2			

Higher Diploma/ comprehensive quality management

First semester subjects	Lecturer	Hours no.	Second semester subjects	Lecturer	Hours no.
Strategic planning for quality	Assist. Prof. Dr. Shatha Ahmed Alwan	2			
Total Quality Management	Assist. Prof. Dr. Sahera Abdul Khuder	2			
Leadership styles and methods	Assist. Lect. Zaid Sadiq Majid	2			
English	Lect. Dr. Abbas Abdul Hamid	2			
Quality management systems	Lect. Dr. Abdul Rahman Abdulla	2			

Lecturer research planned for completion

N	Lecturer name	Research title	Start date	End date
1	Prof. Dr. Hadi Abdul Wahab	Perceptual and Attitudinal Antecedents of Counterproductive Work Behavior: Using PLS-SEM-ANN Approach		
		Entrepreneurial leadership, culture, and behavior in the hospitality industry context: The mediating role of entrepreneurial intent		
		The Impact of Empowering and Transformational Leadership on Innovative Behavior: the Mediating Role of Psychological Empowerment in Healthcare Sector		
		How are Brand Activity and Purchase Behavior Affected by Digital Marketing in the Metaverse Universe		
		Dehumanizing the interpretation of abusive supervision prediction of counterproductive behavior among health care workers .		
		Entrepreneurial leadership , culture and behavior in the hospitality industry context		
2	Prof. Dr. Zainab Shalal Akar	The impact of comprehensive banking on the quality of banking services		
		The role of comprehensive banking in achieving competitive advantage through the mediating role of the quality of banking services		
		Comprehensive banking and its impact on achieving competitive advantage		
		The impact of financial technology in improving strategic performance through the mediating role of financial sustainability		
		The impact of comprehensive banking on the quality of banking services		
3	Prof. Dr. Rasha Mahdi Salih	The effect of management by wandering around in improving the level of education in organizations		
		The impact of smart organizations on organizational transformation		
4	Assist. Prof. Dr. Ammar yousif Dajer	Agile marketing and its relationship to marketing performance		
		The impact of servant leadership on organizational brand citizenship behavior		
		High-performance work systems that engage in creative behavior		
5	Assist. Prof. Dr. Orouba Rasheed Obaid	New Horizons in Bank Mergers: A Fuzzy Spherical Decision-Making Framework for Analyzing Islamic and Conventional Bank Mergers and Enhancing Resilience.		
		Fintech's Role In Sustainable Banking Performance: Are Green Banking Policies Driving Sustainability In Jordanian Banks?		
6	Assist. Prof. Wafaa Ali Sultan	Early warning system in insurance companies		
		Marine risk management and its impact on environmental pollution and environmental sustainability		
		The impact of marine risk management on marine pollution		
		The relationship between risk management in marine vessels and environmental sustainability		
7	Assist. Prof. Zaid Sadiq Majid	The role of flexible leadership in implementing organizational balance		
		Organizational behavior and its impact on enhancing organizational effectiveness		

		Empowering leadership and organizational integrity, relationship and impact		
		Paradoxical leadership and perceived organizational image relationship and impact		
		Inclusive leadership and its impact on organizational policy		
		Toxic leadership and its impact on organizational terrorism		
8	Lect. Dr. Muhammad Salih Hadi	The possibility of employing the relationship between knowledge managers and knowledge accumulation to enhance entrepreneurial orientation		
		Integrating knowledge management trends and the joint evaluation framework as an attempt to reduce some environmental crises		
		The impact of information technology governance and knowledge management infrastructure on organizational brilliance		
		The organizational silence of academics and its role in preventing the leakage of organizational knowledge		
9	Lect. Dr. Zainab Yassin	Criminalizing hate speech		
		The right to a healthy environment		
10	Lect. Dr. Mahmoud Qasim	The Iraqi economy in light of global economic changes		
		The future of the sector The Iraqi agricultural sector in light of water challenges and commercial competition		
11	Lect. Dr. Abas Abdul Hameed	The impact of change management in improving the quality of the university educational process: an exploratory study at the University of Basra		
		Evaluating the requirements for implementing quality university education in accordance with the ISO21001-2018 standard		
		The effect of administrative empowerment in improving the quality of work life		
		The effect of applying quality culture in improving the innovative performance of organizations		
		The role of continuous improvement in achieving organizational innovation through the quality of work life		
		Comprehensive environmental quality management and its role in improving environmental awareness		
		The impact of comprehensive environmental quality management practices in improving organizational performance		
		The role of comprehensive environmental quality management in achieving institutional excellence		
		The role of strategic planning in achieving institutional excellence through applications of the ISO 45001-2018 quality management system		
		The effect of continuous improvement in achieving innovative performance through the quality of work life		

		The effect of change management in improving the quality of the university educational process: an exploratory study at the University of Basrah		
		Evaluating the requirements of implementing the quality of university education according to ISO 21001-2018		
		The impact of change management in improving the quality of the university educational process: an exploratory study at the University of Basrah		
12	Lect. Ali Nusaif Sabir	Organizational climate and its role in mitigating the risks of bullying in the workplace		
		The impact of the dimensions of ergonomics on job happiness through occupational health and safety		
		The role of wise leadership in reducing employee hypocrisy		
		Job withdrawal as a mediating variable between narcissism and job engagement		
13	Assist. Lect. Alaa Nasir Dawoud	The effect of social capital to reduce cases of occupational bullying in the work environment		
		The impact of information technology governance and infrastructure rather than knowledge management on organizational brilliance		
		The role of leadership in cyber risk management		
14	Assist. Lect. Basil Jabar Ajil	The impact of strategic management practices in health care		
		The role of smart production in achieving sustainable competitive advantage		
15	Assist. Lect. Ahmed Abd Saud	The effect of organizational envy on organizational sustainability (An exploratory study of a sample of employees at the University of Basra)		
		The impact of information technology governance and knowledge management infrastructure on organizational brilliance (An exploratory study of the opinions of a sample of Basra University employees)		
		The impact of modern training strategies on changing the traditional training pattern: Information technology as an interactive variable - An exploratory study of the opinions of trainers, trainees, and employees at the Center for Continuing Education at the University of Basra		
16	Prof. Dr. Wamid Abdel Zahra Khudair	The Mediating Role of Human Resource Capabilities in the relationship between Human Resource Strategies and Organizational Performance: An evidence from Iraq Higher Education Institutions		
17	Assist. Lect. Rana Abdullah Muhammad Assist. Lect. Duaa Shahid Habib	The role of good management in enhancing organizational reputation through the mediating role of the decision-making process / an applied study in the Council of the University of Basrah		
	Assist. Prof. Muhammad Hussein Assist. Lect. Rana Abdulla	The role of virtual leadership in reducing the effects of the (Covid-19) pandemic. The mediating role of electronic and interactive management of organizational culture.		

	Assist. Lect. Rana Abdulla	The mediating role of nimble organization principles in enhancing the impact of entrepreneurial alertness on strategic success		
	Assist. Lect. Iman hato jahlol	The effect of stagnation in accreditations in protecting strategic superiority		
		The impact of digital awareness in enhancing strategic superiority		
		The role of joyful exploration in the strategic vision of organizations		
19	Assist. Lect. Muhammad Abdul Rida Faraj	The impact of the linkden website on the recruitment and selection of workers in companies operating in the oil and gas sector in Iraq		
		Analysis of the impact of intellectual capital and capital adequacy ratio on bank performance		
		Inclusive leadership and its impact on organizational policy		
20	Assist. Lect. Duaa Sahid Habib Assist. Lect. Rana Abdullal	The role of good management in enhancing organizational reputation through the mediating role of the decision-making process / an applied study in the Council of the University of Basra		
	Assist. Lect. Duaa Sahid Habib Assist. Lect. Hanen Abdul Salam	The interactive role of organizational prosperity in enhancing the impact of administrative empowerment on human resources practices/An analytical study in the Basra Education Directorate		
21	Assist. Prof. Dr. Shatha Ahmed Alwan	The impact of implementing the international standard ISO 9001-2015 on strategic success ((An applied study at the Arabian Gulf Academy for Maritime Studies))		
22	Assist. Prof. Dr. Shatha Ahmed Alwan			
		The impact of applying the requirements of (leadership and strategic planning) according to the international standard ISO 9001-2015 on strategic success		
		The impact of applying the requirements of (organizational context and strategic planning) according to the international standard ISO 9001-2015 on strategic success.		
		The extent of readiness of the University of Basra to obtain European accreditation		

Seventh: authorship and translation planned to be completed

N	Author name	Book title	Date of Start	Importance
1	Assist. Lect. Muhammad Abdul Rida	Strategic management - applications and case studies for selected international companies	2023	Methodical book
2	Dr. Muhammad salih Hadi	Book series (strategic mind, strategic transformation, strategic logic, strategic restructuring, strategic readiness, strategic hedging, strategic outcomes)	2023	Methodical book for postgraduate and preliminary studies

Eighth: Lectures and Seminars Planned to be completed

Lectures/Seminars, Dissertations, Thesis , and research-Postgraduate students

N.	Student name	Lectures title	Supervisor name	Study

Seminars/Lecturers

N.	Lecturer name and scientific title	Seminar title	Date	Notes
1	Yassmin Najim Abdulla	Economic behavior and its relationship to human development	Yassmin najim abdulla	Economic behavior and its relationship to human development
2				
3				
4				

Ninth: Scientific conference planned to be completed and participation inside & outside Iraq

N.	Lecturer name and scientific title	Conference name	Participation title	place	Date
1					
2					
3					
4					

Tenth: Scientific Seminar planned to be completed and participated inside & outside Iraq

N.	Seminar name	Lecturer name and scientific title	place	Date
	Reducing the phenomenon of bullying among students	Assist. L. Duaa Shahid Habeb Assist. L. Rana Abdulla Muhammad	The central hall of the college	31/10/2023
	Homosexuality in society: causes and solutions	Assist. L. Duaa Shahid Habeb Assist. L. Rana Abdulla Muhammad	The central hall of the college	11/2023
	Student discipline and related laws	Assist. L. Duaa Shahid Habeb Assist. L. Rana Abdulla Muhammad	The central hall of the college	1/2024
	Behavior and ethics of university students	Assist. L. Duaa Shahid Habeb Assist. L. Rana Abdulla Muhammad	The central hall of the college	3/2024

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	Reducing the phenomenon of cheating in exams	Assist. L. Duaa Shahid Habeb Assist. L. Rana Abdulla Muhammad	The central hall of the college	5/2023
	Psychological preparation for exams	Assist. L. Duaa Shahid Habeb Assist. L. Rana Abdulla Muhammad	The central hall of the college	5/2023
	How to develop a university student's self	Assist. L. Duaa Shahid Habeb Assist. L. Rana Abdulla Muhammad	The central hall of the college	4/2024
	Student discipline law	Lect. Dr. Zainab yassin		
	Anti-drug			

Eleventh: Training course planned to be participated inside and outside Iraq

N.	Name of training course	Lecturer name and scientific title	place	Date
1	Middle management course		Center for Continuing Education	2/10/2023
2	Performance evaluation course		Presidency of the University of Basrah	10/2023
3	The concept of management in professional work		Consultation office	2023-2024
4	Middle management course	Assist. L. Duaa Shahid	Center for Continuing Education	2/10/2023
	Strategic Planning	Assist. L. Basil Jabbar Ajeel	Center for Continuing Education - University of Basrah	26/9/2023
	Negotiation management	Assist. L. Basil Jabbar Ajeel	Center for Continuing Education - University of Basrah	5/10/2023
	Leadership skills	Assist. L. Basil Jabbar Ajeel	Center for Continuing Education - University of Basrah	15/10/2023
	Administrative leadership	Assist. L. Rana Abdullah Muhammad	Management consulting office at the college	2024
	Make decision	Assist. L. Muhammad Abdel Reda Faraj	continuous education	April

Twelve: Educational Guidance

NO	Title	Lecturer name	stage	sample	stage	sample
1						
2						
3						
4						
5						
6						

Thirteen: Patents

Lecturer name	Titles of patents filed	Date of application

Fourteenth: Expected community service

Lecturer name	Kind of service	Date	The beneficiary	Note

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Assist. Lect. Duaa Shahid Habeab Assist. Lect. Rana Abdulla Muhammad	Visit a nursing home	12/2023	Elderly people	Visit date may be change
Assist. Lect. Duaa Shahid Habeab Assist. Lect. Rana Abdulla Muhammad	Volunteer initiative/afforestation campaign	2024	Basrian community	
Assist. Lect. Duaa Shahid Habeab Assist. Lect. Rana Abdulla Muhammad	Visit the orphanage	2024	Orphans	
Assist. Lect. Duaa Shahid Habeab Assist. Lect. Rana Abdulla Muhammad	Visit internal departments	2024	Female internal departments students	
Assist. Lect. Duaa Shahid Habeab Assist. Lect. Rana Abdulla Muhammad	Visit a nursing home	12/2023	Elderly people	Visit date may be change
Assist. Lect. Duaa Shahid Habeab Assist. Lect. Rana Abdulla muhammad	Volunteer initiative/afforestation campaign	2024	Basrian community	
Assist. Lect. Duaa Shahid Habeab Assist. Lect. Rana Abdulla Muhammad	Visit the orphanage	2024	Orphans	
Assist. Lect. Basil Jabar Ajeel	The effect of addiction to social networking sites on neglecting academic duties		University of basrah	
Dr.Zainab Yassin Abdul Khudhir	Visit the orphanage			
	Visit a nursing home			
	Visit the prison			
Abas Abdul hamid	Companies, governmental or civil organizations that operate from a social responsibility perspective and have a social and ethical commitment towards issues of concern to society.	Preparing an economic feasibility study (for various projects that contribute to community service)		

Fifteenth: Other scientific activities Academic accreditation plan

seeks to obtain academic accreditation, as the Academic Accreditation Committee was formed in the department. The department seeks to take the necessary measures to keep pace with international universities by achieving:

1. An integrated plan for training lecturers.
2. A plan for training employees.
3. Developing computers and laboratory equipment.
4. Developing classrooms.
5. Working to provide rest rooms for female students.
6. Determine the duties and responsibilities of each employee.
7. Establishing special conditions for the teaching membership test.

8. Working to develop continuing education programs in the field of business administration.
9. Providing better services to the community through the consulting office and the mechanism for dealing with public and private sector institutions.
10. Work to follow up on developing the competence of the faculty member in the department.
11. Develop a guide for new students.
12. Working on students' participation in decision-making within the department.
13. Work on preparing projects and applied research.
14. Continuous evaluation of students.

Curriculum development plan

Proposals were developed to develop the curricula and were submitted to the sectorial committee so that the economics department's curricula were consistent with the requirements of the labor market

Sixteenth: Committees / Please issue administrative orders for the committees - a copy of which should be sent to the Quality Assurance Division.

Academic accreditation committee

N.	Lecturer	membership
1	Prof. Dr. Hadi Abdul hahab	Head
2	Lect. Thaaer Khalaf Kashan	Member

Curriculum development committee

N.	Lecturer	Membership
1	Prof. Dr. Hadi Abdul Wahab	head
2	Assist. Prof. Wafaa Ali	Member
3	Lect. Dr. Abas abdul hamid	Member

Postgraduate committee

N.	Lecturer	Membership
1	Prof. Dr. Hadi Abdul Wahab	Head
2	Lect. Dr. Muhammad Salih	Decisional
3	Assist. Prof. Dr. Shatha Ahmad Alwan	Membership

Scientific Committee

N.	Lecturer	Membership
1	Prof. Dr. Hadi Abdel Wahab	Head
2	Assist. Prof. Dr. Rasha Mahdi Saleh	Member
3	Assist. Prof. Nada Abdel Qader Abdel Sattar	Member
4	Assist. Prof. Dr. Ammar Youssef Dajar	Member
5	Assist. Prof. Wafa Ali Sultan	member

Examination committee Preliminary Study

N.	Lecturer	Membership
1	Prof.Dr. Hadi Abdel Wahab	Head
2	Prof. Dr. Wamda Abdul Zahra Khudair	Member

3	Assist. Prof. Dr. Shatha Ahmed Alwan	Member
4	Assist. Prof. Zaid Sadiq Majid	Member
5	Lect. Dr. Mahmoud Qasim Daoud	Member
6	Lect. Dr. Ammar Youssef	Member
7	Lect. Ammar Nizar Mustafa	Member
8	Lect. Thaer Khalaf Khaddan	Member
9	Lect. Ali Nassif Sabr	Member
10	Assist. Lect. Naji Saleh	Member
11	Lect. Dr. Zainab Yassin	Member

Educational guidance committee

Preliminary Study

N.	Lecturer	Membership
1	Assist. Lect. Basil Jabbar Sobeih	Head
2	Assist.Prof.Dr. Nada Abdel Qader	Member
3	Assist. Lect. Rana Abdullah Muhammad	Member
4	Assist. Lect. Muhammad Abdel Reda Farag	Member
5	Lect. Dr. Zainab Yassin Khadr	Member
6	Assist. Lect. Naji Saleh	Member

Prof. Dr. Hadi Abdul Wahab

Head of Business Administration Department